



VICE PRESIDENT, MEDICAL AFFAIRS AND POLICY, CIRM

Background

The California Institute for Regenerative Medicine (CIRM) is the state's Stem Cell Agency. We were created by the voters of California when they approved Proposition 71 in 2004, and renewed when Proposition 14 was approved in 2020, providing \$5.5 billion to invest in stem cell research in California. CIRM's mission is to accelerate world class science to deliver transformative regenerative medicine treatments in an equitable manner to a diverse California and world.

To meet this challenge, our team of highly trained and experienced professionals actively partners with both academia and industry in a hands-on, entrepreneurial environment to fast-track the development of today's most promising stem cell and regenerative medicine technologies.

CIRM is the world's largest institution dedicated to helping people by bringing the promise of regenerative medicine closer to reality.

General Statement

CIRM's core activities center around advancing world class science with real world solutions and creating opportunities for all stake holders through grant support of biomedical research, clinical trials and enabling infrastructure and educational programs. The newly created Medical Affairs and Policy Group will work within CIRM's core programs to drive the exploration and development of resilient models of delivering care and accelerate the development of regenerative medicine treatments that would be accessible to the broad community, as well as provide the necessary link to policy analysis and policymakers in coordination and response to CIRM's Affordability and Accessibility Working Group (AAWG) as defined in Proposition 14.

This Vice President (Chief) will drive this program in coordination with CIRM's AAWG and will report to the CIRM President and CEO, who will ensure CIRM internal resources and authority are available to achieve the following goals and activities.



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Job Functions

- Develops approaches and capabilities to evaluate and represent the value of regenerative medicine products and technology platforms that are supported by CIRM.
- Implements best practices for data collection, data sharing and integrating health information technology (health IT) systems, including but not limited to compiling pre- and post-market data and real-world evidence, for improved evaluations of regenerative medicine products.
- Provides CIRM ICOC proposed strategy and initiatives related to access and affordability for regenerative medicine therapies.
- This leader would drive the development of a Medical Affairs Team in relation to, including but not limited to, healthcare policy, reimbursement strategy, post-market activities and research.
- Oversee and develop CIRM's infrastructure programs related for regenerative medicine clinical trials and therapeutics- delivery (e.g. Alpha Clinics Network and future Community Care Centers of Excellence)

Supervision Received

The Vice President of Medical Affairs and Policy reports to the President and CEO of CIRM.

Supervision Exercised

N/A

Qualifications

- MD, PhD or PharmD, with extensive experience and/or qualification in healthcare delivery and coverage policy.
- 10 years of experience in an executive leadership role.

Background/Experience in the following areas:

- Medical device and pharmaceutical policy, health care delivery and payment reform, global health, and the intersection of scientific and regulatory advancement with broader US health policy reforms
- Healthcare Economics
- Regulatory Science
- Digital Health and Data science initiatives
- Value-based payment models and other innovative reimbursement models for healthcare delivery
- Well versed in matters related to the use of Real-World Evidence and Real-World Data within the U.S. Food and Drug Administration's regulatory framework



- Interactions with the FDA and CMS and familiar with regulatory decision-making, healthcare data, medical product development and marketing
- Demonstrated track record in policy engagement with high-level government and private-sector entities to enable this leader to work across broad policy topics with the AAWG and internal and external stakeholders in the areas of CA state health policies, transformation in specialty care environments, payment reform by public and private payers, improving equity and reducing disparities, social drivers of health, and other topics of interest to the Center

Working Conditions

- Being available to work outside of normal business hours.
- Being able to travel statewide, if necessary.

During the COVID pandemic, remote work is acceptable, however eventual willingness to work collocated with the team is a must.

Attendance

Must maintain regular and acceptable attendance at such level as is determined at the Department's sole discretion. Must be regularly available and willing to work the hours the Department determines are necessary or desirable to meet its business needs.

Other Information

The duties of this position are performed indoors. The employee may telecommute. Travel may be required to attend meetings or training classes.

I have read and understand the duties listed above and I can perform these duties with or without reasonable accommodation. * (If you believe reasonable accommodation is necessary, discuss your concerns with the hiring supervisor. If unsure of a need for reasonable accommodation, inform the hiring supervisor, who will discuss your concerns with the Human Resources Manager).

**A Reasonable Accommodation is any modification or adjustment made to a job, work environment, or employment practice or process that enables an individual with a disability or medical condition to perform the essential functions of his or her job or to enjoy an equal employment opportunity. Duties of this position are subject to change and may be revised as needed or required.*



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Salary Range and Benefits

The salary range for the Vice President of Medical Affairs and Policy is \$250,000 - \$350,000. CIRM offers a competitive compensation package.

How to apply

Interested candidates please submit:

- Cover letter
- CV/Resume
- California State application at <http://jobs.ca.gov/pdf/std678.pdf>

****A California State application is required as CIRM is a state agency. You will not be considered without this.**

To: jobs@cirm.ca.gov (Electronic applications preferred)

CIRM is an Equal Opportunity Employer and committed to a diverse workforce.

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: 10 days out or until filled

Address for Mailing Application Packages

You may submit your application and any applicable or required documents to:

Human Resources

Attn: CIRM, Jobs

1999 Harrison Street, Suite 1650

Oakland, CA 94612

Required Application Package Documents

The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job:

- Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume/CV

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request



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should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

Application Information

All applicable fields on the State Application Form (STD. 678) must be filled out completely. Resume must be included. Clearly indicate on the Form STD. 678 in the field titled "Examination(s) or Job Titles for Which You Are Applying" the position title as indicated on this job announcement and your basis of eligibility (list eligibility, lateral transfer, reinstatement, etc.). Employment history on your application must be complete with dates, description of duties and responsibilities for each position held, contact names and phone numbers of supervisors. Applicants who do not submit all of the required documentation (incomplete application package) may be eliminated from the selection process.

NOTE: For security purposes, your full social security number is not required on the application.

For any inquiries about the position sent to jobs@cirm.ca.gov, the e-mail should have the position title on the subject line.

Contact Information

The Human Resources Manager is available to answer questions regarding the application process and the position.

Human Resources Contact:

Vanessa Singh

Email - jobs@cirm.ca.gov

Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

- EEO Officer: Vanessa Singh
- Email: jobs@cirm.ca.gov
- California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.



Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Benefits

Information on benefits afforded by membership in the California Public Employees' Retirement System can be found on the California Department of Human Resources (CalHR) Salary and Benefits website at www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx.

Information regarding Merit System Principles provided to public employees by the State Civil Service Act can be found on the CalHR website at <https://www.calhr.ca.gov/Training/Pages/performance-management-merit-system-principles.aspx>.

Additional benefit information can be found on the CalHR California State Civil Service Employee Benefits Summary website at <https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>. This webpage is intended to provide general information.

*All hires at CIRM are Exempt and considered Exempt for the purposes of collective bargaining.